



HMA AGRO INDUSTRIES LTD.

Five Star Export House Recognized by Government of India

CIN No: L74110UP2008PLC034977

Date: April 25, 2026

To, Dept. of Corporate Services- Listing Department Bombay Stock Exchange Limited 25th Floor, PJ Towers Dalal Street, Mumbai – 400001 Scrip Code: 543929	To, Listing Department The National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra, Mumbai – 400051 SYMBOL: HMAAGRO
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Dear Sirs,

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment/Designation of Senior Management Personnel

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we hereby inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company, at its meeting held today i.e., April 25, 2026, has approved the **promotion and designation** of the following personnel as **Senior Management Personnel (“SMP”)** of the Company, with effect from **May 01, 2026**:

Sr. No	Name of Personnel	Designation
01	Mohammad Mehmood Qureshi	Head – Commercial & Administration
02	Mr. Mahtab Alam	Head – Procurement & Sourcing
03	Mr. Parvez Alam	Senior Advisor – General Business Affairs
04	Mohammad Kamil Qureshi	Head – International Business
05	Mr. Shiv Kumar	Head – Human Resources (HR)
06	Mr. Lalit Kumar	IT / Systems Manager

All the above individuals were already associated with the Company in various capacities, and pursuant to the aforesaid approval, they have been **elevated/promoted and designated as Senior Management Personnel** in line with the organisational requirements and management structure.

Further, the details as required under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are provided in **Annexure A** to this letter.

The above information will also be available on the website of the Company at <https://hmagroup.co/>

You are requested to take the above intimation in your records and acknowledge the receipt.

For HMA Agro Industries Limited

Nikhil Sundrani
Company Secretary and Compliance Officer
FCS No. 13843

Annexure-A

Details with respect to appointment of Senior Management Personnel under Regulation 30(6) read with Para A (7) of Part A of Schedule III of the Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Particulars	Mohammad Mehmood Qureshi Head – Commercial & Administration	Mahtab Alam- Head – Procurement & Sourcing	Parvez Alam- Senior Advisor – General Business Affairs	Mohammad Kamil Qureshi Head – International Business
Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors of the Company has today viz. April 25, 2026 approved the appointment of Mohammad Mehmood Qureshi, as Head – Commercial & Administration and a Senior Management Personnel of the Company, with effect from May 01, 2026.	The Board of Directors of the Company has today viz. April 25, 2026 approved the appointment of Mahtab Alam- Head – Procurement & Sourcing and a Senior Management Personnel of the Company, with effect from May 01, 2026.	The Board of Directors of the Company has today viz. April 25, 2026 approved the appointment of Parvez Alam- Senior Advisor – General Business Affairs and a Senior Management Personnel of the Company, with effect from May 01, 2026.	The Board of Directors of the Company has today viz. April 25, 2026 approved the appointment of Mohammad Mehmood Qureshi, as Mohammad Kamil Qureshi Head – International Business and a Senior Management Personnel of the Company, with effect from May 01, 2026.
Date of appointment / reappointment / cessation (as applicable) & term of appointment / reappointment	Effective Date of Appointment: May 01, 2026 Term - Appointed in the category of Senior Management Personnel.	Effective Date of Appointment: May 01, 2026 Term - Appointed in the category of Senior Management Personnel.	Effective Date of Appointment: May 01, 2026 Term - Appointed in the category of Senior Management Personnel.	Effective Date of Appointment: May 01, 2026 Term - Appointed in the category of Senior Management Personnel.
Brief profile (in case of appointment)	Mohammad Mehmood Qureshi is a Promoter of the Company and has extensive experience in procurement, sourcing, and supply chain management in the livestock and meat processing industry. He possesses strong expertise in sourcing of livestock and raw materials, vendor management, procurement planning, and logistics coordination across India. He has played a key role in strengthening the Company's sourcing network, ensuring uninterrupted supply of	Mr. Mahtab Alam is the Head – Procurement & Sourcing of the Company and has hands-on experience in domestic sourcing and raw material procurement. He possesses expertise in managing procurement of raw materials within India, vendor coordination, and procurement planning aligned with operational requirements. He plays a key role in ensuring timely and cost-effective procurement, maintaining supplier relationships, and supporting uninterrupted supply of quality inputs	Mr. Parvez Alam is designated as Senior Advisor – General Business Affairs of the Company. He is associated with the business and provides guidance to the management on general business matters based on his experience. He supports the Company in maintaining business relationships, sharing practical	Mohammad Kamil Qureshi is proposed to be appointed as Head – International Business of the Company and is a member of the Promoter Group. He has been associated with the business since 2013 and possesses experience in international market development and export operations in the meat industry. He has played a key role in expanding the Company's presence in overseas markets, strengthening export relationships, and identifying new business opportunities in global

	quality raw materials, optimizing procurement costs, and maintaining efficient supply chain operations. He is also experienced in managing supplier relationships, monitoring market trends, and ensuring supply continuity during disruptions.	for production. He also contributes towards cost efficiency through effective vendor management and coordination of sourcing operations.	insights on business operations, and providing suggestions for smooth functioning of the business. His role is advisory in nature and he is not involved in day-to-day operations or management of the Company. Mr. Parvez Alam is also a Promoter of the Company and is related to the Chairman, being his real brother.	markets. He has expertise in international business strategy, export market development, and monitoring global industry trends. He is responsible for leading the Company's international business expansion, diversifying export markets, and coordinating with internal teams to ensure efficient execution of export operations.
Disclosure of relationships between directors (in case of appointment of a director)	Mohammad Mehmood Qureshi is a Promoter of the Company and is related to the Chairman, being his real brother	Not Applicable. Mr. Mahtab Alam is not related to any Director of the Company.	Mr. Parvez Alam is a Promoter of the Company and is related to the Chairman, being his real brother.	Mohammad Kamil Qureshi is a Promoter of the Company and is related to the Chairman, being his real brother.
Information as required pursuant to BSE Circular with ref. no. LIST/COMP /14/2018-19 and the NSE Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Not Applicable.	Not Applicable.	Not Applicable.	Not Applicable.

Continued Annexure-A

Details with respect to appointment of Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026:

Particulars	Shiv Kumar as Head – Human Resources (HR Head)	Mr. Lalit Kumar as IT / Systems Manager
Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors of the Company has today viz. April 25,2026 approved the appointment of Shiv Kumar as Head – Human Resources and a Senior Management Personnel of the Company, with effect from May 01, 2026.	The Board of Directors of the Company has today viz. April 25,2026 approved the appointment of Mohammad Mehmood Qureshi, as Mr. Lalit Kumar as IT / Systems Manager and a Senior Management Personnel of the Company, with effect from May 01, 2026.
Date of appointment / reappointment / cessation (as applicable) & term of appointment / reappointment	Effective Date of Appointment: May 01, 2026 Term - Appointed in the category of Senior Management Personnel.	Effective Date of Appointment: May 01, 2026 Term - Appointed in the category of Senior Management Personnel.
Brief profile (in case of appointment)	Mr. Shiv Kumar is the Head – Human Resources of the Company and has experience in managing core HR functions including recruitment, employee relations, training, and policy implementation. He possesses expertise in talent acquisition, workforce planning, employee engagement, and HR policy formulation and compliance. He plays a key role in strengthening the Company’s human capital framework, ensuring effective employee lifecycle management, and aligning HR practices with organizational objectives. He is also responsible for driving training and development initiatives, supporting performance management processes, and ensuring compliance with applicable labour laws and regulations.	Mr. Lalit Kumar is the IT / Systems Manager of the Company and has experience in managing enterprise IT systems, infrastructure, and technology support functions. He possesses expertise in IT infrastructure management, information security, ERP systems, and overall IT operations. He is responsible for ensuring the reliability, security, and efficiency of the Company’s IT environment, including maintenance of systems and networks, safeguarding data, and providing technical support across departments. He also coordinates with vendors and service providers to ensure seamless functioning of IT systems and supports business operations through effective technology management
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable. Mr. Shiv Kumar is not related to any Director of the Company.	Not Applicable. Mr. Lalit Kumar is not related to any Director of the Company.
Information as required pursuant to BSE Circular with ref. no. LIST/COMP /14/2018-19 and the NSE Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Not Applicable.	Not Applicable.